SOU	ED STATES DISTRICT COURT THERN DISTRICT OF NEW YORK	v
SHAE	L CRUZ,on behalf of himself and all similarly situated,	: :
	Plaintiff(s),	: <u>20</u> Civ. <u>1670</u> (KPF)
	v. ICHKIN, INC., Defendant(s).	: CIVIL CASE : MANAGEMENT PLAN : AND SCHEDULING : ORDER :
in ac	This Civil Case Management Plan (the cordance with Fed. R. Civ. P. 26(f)(3).	"Plan") is submitted by the parties
1.	All parties [consent / do not confurther proceedings before a United St motions and trial. 28 U.S.C. § 636(c). consent without adverse substantive consent, the remaining paragraphs need parties shall submit to the Court a fully Proceed for All Purposes Before a Magist Court's website, https://nysd.uscourtswithin three (3) days of submitting this Plan and Scheduling Order.]	ates Magistrate Judge, including The parties are free to withhold onsequences. [If all parties d not be completed. Instead, the executed SDNY Form Consenting to strate Judge, available at the e.gov/hon-katherine-polk-failla,
2.	Settlement discussions [have X /	have not] taken place.
3.	The parties [have $\frac{X}{Civ}$ / have not Civ. P. 26(f).] conferred pursuant to Fed. R.
4.	Amended pleadings may not be filed an joined except with leave of the Court. additional parties shall be filed within Order. [Absent exceptional circumstant following the initial pretrial conference.]	Any motion to amend or to join 30 days from the date of this ces, a date not more than 30 days
5.	Initial disclosures pursuant to Fed. R. no later than 14 days from the date circumstances, a date not more than 14 conference.]	e of this Order. [Absent exceptional

6.	[If applicable] The plaintiff(s) shall provide HIPAA-compliant medical
	records release authorizations to the defendant(s) no later than

7. Discovery

- a. The parties are to conduct discovery in accordance with the Federal Rules of Civil Procedure and the Local Rules of the Southern District of New York.
- b. The parties are to discuss, if and as appropriate, provisions for the disclosure, discovery, or preservation of electronically stored information (ESI). Any agreement reached between the parties concerning ESI is to be filed within 30 days from the date of this Order.
- c. The parties are to discuss whether a procedure for designating materials as confidential is necessary in this matter. Any agreement between the parties for designating materials as confidential must conform to the Court's Individual Rules regarding the filing of materials under seal. Any confidentiality agreement between the parties is to be filed within 30 days from the date of this Order.
- d. The parties are also to discuss protocols for asserting claims of privilege or of protection as trial-preparation material after such information is produced, pursuant to Federal Rule of Evidence 502. Any agreement reached between the parties concerning such protocols is to be filed within 30 days from the date of this Order.
- e. All fact discovery shall be completed no later than 12/7/20 . [A date not more than 120 days following the initial pretrial conference, unless the Court finds that the case presents unique complexities or other exceptional circumstances.]
- f. All expert discovery, including reports, production of underlying documents, and depositions, shall be completed no later than https://documents.com/line-1/30/21. [Absent exceptional circumstances, a date not more than 45 days from the date in paragraph 7(e) (i.e., the completion of all fact discovery).]

8. Interim Discovery Deadlines

a.	Initial requests	for	production	of	documents	shall	be	served	by
	7/9/2020								

- b. Interrogatories pursuant to Rule 33.3(a) of the Local Civil Rules of the Southern District of New York shall be served by 7/9/2020

 No Rule 33.3(a) interrogatories need to be served with respect to disclosures automatically required by Fed. R. Civ. P. 26(a).
- c. Unless otherwise ordered by the Court, contention interrogatories pursuant to Rule 33.3(c) of the Local Civil Rules of the Southern District of New York must be served no later than 30 days before the close of discovery. No other interrogatories are permitted except upon prior express permission of the Court.
- d. Depositions of fact witnesses shall be completed by 11/7/20
 - i. Absent an agreement between the parties or an order from the Court, depositions are not to be held until all parties have responded to initial requests for document production.
 - ii. There is no priority in deposition by reason of a party's status as a plaintiff or a defendant.
 - iii. Absent an agreement between the parties or an order from the Court, non-party depositions shall follow initial party depositions.
- e. Requests to admit shall be served by 11/30/20.
- f. Any of the deadlines in paragraphs 8(a) through 8(e) may be extended by the written consent of all parties without application to the Court, provided that all fact discovery is completed by the date set forth in paragraph 7(e).
- g. No later than 30 days prior to the date in paragraph 7(e) (i.e., the completion of all fact discovery), the parties shall meet and confer on a schedule for expert disclosures, including reports, production of underlying documents, and depositions, provided that (i) expert report(s) of the party with the burden of proof shall be due before those of the opposing party's expert(s); and (ii) all expert discovery shall be completed by the date set forth in paragraph 7(f).

- 9. All motions and applications shall be governed by the Federal Rules of Civil Procedure, the Local Rules of the Southern District of New York, and the Court's Individual Rules of Practice in Civil Cases ("Individual Rules"), which are available at https://nysd.uscourts.gov/hon-katherine-polk-failla.
- 10. In the case of discovery disputes, parties should follow Local Civil Rule 37.2 with the following modifications. Any party wishing to raise a discovery dispute with the Court must first confer in good faith with the opposing party, in person or by telephone, in an effort to resolve the dispute. If this meet-and-confer process does not resolve the dispute, the party may submit a letter to the Court, no longer than three pages, explaining the nature of the dispute and requesting an informal conference. Such a letter must include a representation that the meet-and-confer process occurred and was unsuccessful. If the opposing party wishes to respond to the letter, it must submit a responsive letter, not to exceed three pages, within three business days after the request is received. Counsel should be prepared to discuss with the Court the matters raised by such letters, as the Court will seek to resolve discovery disputes quickly, by order, by conference, or by telephone.
- 11. All counsel must meet in person for at least one hour to discuss settlement within 14 days following the close of fact discovery EXCEPT in cases brought as putative collective actions under the Fair Labor Standards Act, in which case counsel must meet to discuss settlement within 14 days following the close of the opt-in period.

a. Counsel for the parties have discussed an informal exchange of

information in aid of early settlement of this case and have agreed

12	. A	Alternative	dispute	resolution	on/sett	lement
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	upon the following:
n/a	
b.	Counsel for the parties have discussed the use of the following alternate dispute resolution mechanisms in this case: (i) a settlement conference before a Magistrate Judge; (ii) participation in the District's Mediation Program; and/or (iii) retention of a privately retained mediator. Counsel for the parties propose the following alternate dispute resolution mechanism for this case:
Dis	trict's Mediation Program

c. Counsel for the parties recommend that the alternate dispute resolution mechanism designated in paragraph 12(b) be employed at the following point in the case (e.g., within the next 60 days; after the deposition of plaintiff is completed (specify date); after the close of fact discovery):

Before the close of fact discovery			

- d. The use of any alternative dispute resolution mechanism does <u>not</u> stay or modify any date in this Order.
- 13. Absent good cause, the Court will not ordinarily have summary judgment practice in a non-jury case. Before filing a summary judgment motion, the moving party must file a pre-motion submission pursuant to Section 4(A) of the Court's Individual Rules. The submission shall be filed within 30 days of the close of fact or expert discovery, whichever comes later.
- 14. Similarly, any motion to exclude the testimony of experts pursuant to Rules 702-705 of the Federal Rules of Evidence and the *Daubert* v. *Merrell Dow Pharmaceuticals, Inc.*, 509 U.S. 579 (1993), line of cases, is to be filed within 30 days of the close of fact or expert discovery, whichever is later. Unless otherwise ordered by the Court, opposition to any such motion is to be filed two weeks after the motion is served on the opposing party, and a reply, if any, is to be filed one week after service of any opposition.
- 15. Unless otherwise ordered by the Court, within 30 days of the close of all discovery, or, if a dispositive motion has been filed, within 30 days of a decision on such motion, the parties shall submit to the Court for its approval a Joint Pretrial Order prepared in accordance with the Court's Individual Rules and Fed. R. Civ. P. 26(a)(3). The parties shall also follow Paragraph 5 of the Court's Individual Rules, which paragraph identifies submissions that must be made at or before the time of the Joint Pretrial Order, including any motions in limine.
- 16. If this action is to be tried before a jury, joint requests to charge, joint proposed verdict forms, and joint proposed *voir dire* questions shall be filed on or before the Joint Pretrial Order due date in accordance with the Court's Individual Rules. Jury instructions may not be submitted after the Joint Pretrial Order due date, unless they meet the standard of Fed. R. Civ. P. 51(a)(2)(A). If this action is to be tried to the Court, proposed findings of fact and conclusions of law shall be filed on or before the

	Joint Pretrial Order due dat Rules.	te in acco	rdance with the Court's Individual				
17.	Unless the Court orders otherwise for good cause shown, the parties shall be ready for trial 30 days after the Joint Pretrial Order is filed.						
18.	This case [is \times / is not] to be tried to a jury.						
19.	Counsel for the parties have conferred and the present best estimate of the length of trial is 4 days.						
20.	Other issues to be addressed at the Initial Pretrial Conference, includin those set forth in Fed. R. Civ. P. 26(f)(3), are set forth below.						
Cour	nsel for the Parties:						
Joseph	H. Mizrahi, Esq.	-	Alexandra Jonas, Esq.				
Cohen	& Mizrahi LLP	_	Schwartz Sladkus Reich Greenberg Atlas LLP				
Attorne	ys for Plaintiff	_	Attorneys for Defendant				
		-					

TO BE FILLED IN BY THE COURT IF APPLICABLE:

	shall file a mo	otion for	no later
than	Any	opposition shall be filed	by
and any reply shall b	e filed by	One courtesy copy	of all motion
papers, marked as su	ich, shall be maile	d or hand delivered to the	e Court by the
movant at the time th	ne reply is served.	All courtesy copies should	ld be three-hole
punched, tabbed, and	d placed in binders	s as specified in the Cour	t's Individual
Rules.			

The next pretrial conference is scheduled for **December 16, 2020 at 10:00 a.m.** in Courtroom 618 of the Thurgood Marshall Courthouse, 40 Foley Square, New York, New York 10007.

By Thursday of the week prior to that conference, the parties shall submit via e-mail (Failla_NYSDChambers@nysd.uscourts.gov) a joint letter, not to exceed three pages, regarding the status of the case. The letter should include the following information in separate paragraphs:

- (1) A statement of all existing deadlines, due dates, and/or cut-off dates;
- (2) A brief description of any outstanding motions;
- (3) A brief description of the status of discovery and of any additional discovery that needs to be completed;
- (4) A statement describing the status of any settlement discussions and whether the parties would like a settlement conference;
- (5) A statement of the anticipated length of trial and whether the case is to be tried to a jury;
- (6) A statement of whether the parties anticipate filing motions for summary judgment, including the basis of any such motion; and
- (7) Any other issue that the parties would like to address at the pretrial conference or any information that the parties believe may assist the Court in advancing the case to settlement or trial.

This Order may not be modified or the dates herein extended, except by further Order of this Court for good cause shown. Unless the Court orders otherwise, parties engaged in settlement negotiations must proceed on parallel tracks, pursuing settlement and conducting discovery simultaneously. Parties should not assume that they will receive an extension of an existing deadline if settlement negotiations fail. Any application to modify or extend the dates herein (except as provided in paragraph 8(f)) shall be made in a written application in accordance with the Court's Individual Rules and must be made no fewer than two business days prior to the expiration of the date sought to be extended.

SO ORDERED.

KATHERINE POLK FAILLA United States District Judge

Katherin Pall Faula

Dated: **June 5**, 2020

New York, New York